



January 19, 2016 - Board Meeting Minutes

Present: Johnny Skowronek, Theresa Finn, Jeromy Manke, Kevin Mognahan, Leah Wagner, Dawn Morgan, Josh Grace, Molly Rezac, Starlene Regaldo, Cathy Norris, Kellie George, Karyn Jensen.

Absent: Laura Cox, Jeff Benjamin, Becky Bruch, Leah Goldman, Elizabeth Cassidy, Karyn Jensen, Steve Blackhall, Charity Felts, Cindy Saunders, Brad Stewart, Stallar Lufano, Nicole Williams, .

Motions: Johnny made a motion to approve the December minutes. Karyn seconded the motion. Motion carried 9-0. Kevin made a motion to increase the monthly budget for Best Places to work FB advertising to 250 per month. Motion was seconded by Josh Grace. Motion carried 9-0.

Reports:

President report: Elizabeth Cassidy contacted Theresa last week, she cannot continue the SHRM Program. Think that Steve is going to need a second person on the committee. Might need to skip the spring session. If anyone wants to join in on the conference call with Ileana Bassiliou, the dates are the 21st 4:00 and the 29th 8:00 of January. If interested let Theresa know. Wells Fargo got all the banking information changed over to Starlene and Theresa. Strategic planning on Feb 20th from 9-1. Got a copy of our SHRM by laws to bring to the strategic planning session. We are starting the SHAPE plan for 2016, Brad is working on it.

President Elect report: Went to Freight House with Brad. Venue is small, smells a little boozy, no round tables, breakfast is lacking. We will keep looking.

Secretary report:

Treasurer report:

Membership report: Will be reaching out to members who have not attended a breakfast for 6 months. Meetings are lunchtimes on the 2nd Tuesday of each month at Chase offices. 985 Damonte Ranch Parkway. Working on a plan for badges. Going to engage some vendors and get some pricing to bring to the board.

Communications report:

College Relations report: Guest speaker for MHRA students. Confirming with MHRA advisor, Linda Barrencea if any more are needed for this semester. Coordinating company tour of Starbucks Plant for April for the MHRA Students.

Publicity report:

Diversity report: Karla cannot be on the board anymore and can provide limited support to Jeremy.

HRCI Certification report: Elizabeth Cassidy has resigned from the board. Steve needs help, we probably won't be able to hold a spring session. We want to try to encourage Steve to try to still hold one. Theresa will talk to Steve.

Programs report: JOIN together Northern Nevada is the speaker for February. Talking about prescription drug abuse. Meeting on February 2nd at Napa Sonoma at noon to solidify the rest of the year.

Workforce Readiness report: Printed business cards to promote the website url: bit.ly://NV-working. Website info published in EDAWN's monthly update last week. Will announce website and 1 key event or website resource at NNHRA meetings. Continuing to work on the website, getting better and better. Still have a volunteer intern from UNR and he's doing great. Jim King just added a bunch of resources for veterans and for employers looking to hire veterans. We have meetings on the 1st Wednesday of the month at 9AM at Insurance Associates, contact Cathy for details. Each committee member has been assigned a section in which to check links before every monthly meeting. Each committee member to post on social media. Coordinating with Val Cotter from EDAWN to add a monthly calendar for posting public, non-profit events- ETA March (EDAWN will create the calendar) Melissa Marsh is working to partner with the South and rural areas to add their information. More work is needed to promote the website in social media. Melissa Davies will talk to a potential intern to help us. Support from the new state council president is in question. Any support in helping with the South and state council to see its value as a statewide resource would be beneficial.

Best Places to Work: April 21st. Cutoff for nominations is Feb 15th, surveys need to be done March 8th. Would like to increase funding to 250 per month for marketing of Best Places to work.

SHRM Foundation report: Soliciting prizes for monthly meetings for SHRM Raffle.

Past President report:

Community Relations report:

Professional Development report:

Young Professionals report:

Carson Chair report: Upcoming meeting is on 1/21/16. Theresa will be attending to say hello to the membership.

Meeting adjourned at 8:42 AM

Next Board meeting: February 16th 7:30am @ BOSMA Business Center

401 Ryland St.

Minutes prepared by: John Skowronek Jr, Square 1 Solutions