



February 16, 2016 - Board Meeting Minutes

Present: Johnny Skowronek, Teresa Finn, Jeromy Manke, Starlene Regaldo, Cathy Norris, Becky Bruch, Karyn Jensen, Brad Stewart.

Absent: Laura Cox, Jeff Benjamin, Leah Goldman, Steve Blackhall, Charity Felts, Cindy Saunders, Brad Stewart, Stallar Lufrano, Nicole Williams, Josh Grace, Kellie George, Molly Rezac.

Motions: Johnny made a motion to approve the minutes from the January 2016 board meeting. Karyn seconded the motion, it carried 5-0. Brad made a motion to approve the P&L from December 2015 and January 2016, Karyn seconded the motion and it carried 5-0. Brad made a motion to write off \$160.00 in bad debt from 2015. Karyn seconded the motion, carried 5-0.

Reports:

President report: Johnny will solicit a few more quotes for breakfast locations, Peppermill, Pinnochios, Grand Sierra, Whitney Peak, etc. Is currently reviewing C-vent contract for renewal, looking at other options. Is working on the strategic planning session we have coming up on Feb 20th.

President Elect report: Helping with strategic session. Helping Leah's transition to Membership chair. Began planning 50th anniversary event.

Secretary report: Approved January meeting minutes.

Treasurer report: Presented 2016 budget for board to review. Will reach out to committee chairs to get their budget and a description of their proposition. Brad made a motion to approve the Profit and Loss statements from December and January. Karyn seconded the motion. Motion carried 5-0.

Membership report: Met on Tuesday Feb 9th. Will meet 2nd Tuesday of each month the week before the board meeting. Making a membership committee Blueprint. Details to follow! Having trouble getting the resources and support we need from SHRM. Membership Drive in June. Will roll out new badges at upcoming meeting!

Communications report: Boosting on FB to over 5,000 people for BPTW. Directions is next external push. Annual HR and Employment guide published 2/15. Website is in development phase. Goal is to have it ready by the time we start pushing people to register for BPTW.

College Relations report: Guest speakers for the MHRA student meetings. Confirmed at all spots are filled for this semester. Starbucks tour confirmed for 4/8.

Publicity report:

Diversity report: Want to plan Diversity Summit, wants to bring someone in from out of the area. Look through the SHRM speakers list to see if there some people in California. Was held in October last year. Thinking about keeping the same format of the Diversity Summit coming after the morning meeting.

HRCI Certification report:

Programs report: Next meeting is 2/18 at Napa Sonoma Plumb

Workforce Readiness report: New website person on state council, she likes our website, has been working with Melissa. Looking for a social media intern to help us advertise the WR website through social media. Need help from the board publishing the intern request.

Best Places to Work: We are at 95 nominees for BPTW. Noimations are closed but we will continue to accept people but it is formally closed. We need to start the survey process. Want to get name badges and lanyards for the nominees for the night of the event. Logoed lanayrds would cost \$1,200, Karyn is going to check on another price. Johnny is going to see if he can find "flat" lanyards for donation.

SHRM Foundation report: Need raffle prizes for upcoming meetings.

Past President report: 2015 SHAPE Plan submitted to SHRM. Nominations for BPTW close 2/12, might extend to 2/19 if needed. As of 2/5 we had 83 nominations, we had 111 last year.

Community Relations report:

Professional Development report:

Young Professionals report: Need \$500 for speaking fee for Alice Heiman-RTYPN/NNHRAPY Joint event. August?

Carson Chair report: 2/18- Brining out the best of a multigenerational workforce. Kit Pendergast. 3/17-Unconciuous bias. Kara Jenkins.

Meeting adjourned at 9:04 AM

Next Board meeting: March 15th 7:30am @ BOSMA Business Center

401 Ryland St.

Minutes prepared by: John Skowronek Jr, Square 1 Solutions